



YOUTHPLACES JOB DESCRIPTION

Title: Strength-Based Behavior Coordinator
Reports To: Director of Behavior Development
Salary Range: \$38-42K - Full-Time Non- Exempt
Location: HYBRID: 3-6 p.m. at site locations / Remote option off program hours

MISSION, VISION, and VALUES

Mission: YouthPlaces creates safe spaces and experiences to inspire young people to imagine, explore and design their futures.

Vision: Youth in our communities become happy, healthy and dynamic adults.

Values:

1. Youth Centered – We actively engage youth in our decision-making.
2. Equity – We advocate for equitable access to resources and experiences, creating a more just Pittsburgh/Allegheny County.
3. Care – We care for the whole person by providing safe spaces and experiences that allow our youth and families to flourish.
4. Excellence – We know that our youth are capable of great things, and recognize that success takes no single form.
5. Collaboration – We engage with our communities and partners to create connections for equitable access.

About the Organization

For over 25 years, YouthPlaces has been a leading agency on positive youth development in the Pittsburgh region's most vulnerable communities. Working alongside communities, residents, and schools to ensure that all youth have access, opportunity, and exposure to the best life they dream possible! In 1997, YP began as the brainchild of the Youth Crime Prevention council and ventured to have sites in neighborhoods and communities where few other agencies were willing to go, and 25 years later continues to do so. Throughout our history YP's footprint has been established in over 20 communities, and has served over 16,000 young people supporting them through academic enrichment, mentoring, workforce development and college and career planning.

Position Overview

YOUTHPLACES (YP) is a network of **afterschool programs** for teens in underserved neighborhoods. The Strength-Based Behavior Coordinator (SBBC) is assigned to a region of YP sites and is expected to engage directly with youth in order to support them in making smart life decisions and prepare them for success with their college & career search processes. The SBBC is expected to provide resources and support to youth, families, and communities as needed to enhance their emotional intelligence and keep them safe. The SBBC will also work with the Director of Behavior Development to create curriculum centered around social-emotional learning (SEL) and facilitate it out to their assigned YP region.



Essential Duties and Responsibilities

- Oversee strengths-based behavior activities (case management, coaching, group sessions) at a minimum of three sites weekly.
- Provide 1 - on - 1 coaching and mentoring to enrolled students utilizing the YouthPlaces Professional Growth Plan (PGP).
- Provide small group mentoring sessions with youth focused on SEL (e.g. life skills, and college & career preparation).
- Collect, monitor, analyze, and report on youth data, program outcomes, and social emotional learning assessments for all YP sites within their region.
- Develop and review individual case notes and draft recommendations
- Support youth in identifying triggers and building positive response mechanisms
- Create & facilitate positive youth development SEL activities
- Create Service Plans as needed for youth, families, sites, and communities
- Support programs team with planning/execution of events (e.g. open houses, events with community stakeholders, parents, guardians, and school personnel).
- As needed, attend community meetings, serving as a representative.

Education/Experience & Requirements

- Passionate about YouthPlaces' mission and able to promote and communicate our philosophy, mission, and values to external and internal stakeholders.
- Bachelors Degreee in Social Work or related area of study.
- An excellent candidate will also have experience working in after school settings focused in areas of education, Social Work, Sociology, Youth Development, and/or community engagement.
- Strong relationship builder and communicator
- Excellent verbal and written communication skills..
- Demonstrates integrity and strives for excellence.
- Strong understanding of project management
- Ability to think strategically to reach goals.

Required Clearances

- Clean Act 33 Child Abuse Clearance
- Clean Act 34 Criminal Clearance
- Clean Act 73 FBI Clearance
- Clean NSOR Clearance



To Apply:

Email Resume, Cover Letter, and References to careers@youthplaces.org

Application Close Date: **July 1, 2024**