

C. Bailey Nichols, LSW

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EDUCATION

Doctor of Philosophy in Social Work, Expected May 2024
University of Pittsburgh (Pittsburgh, PA)

Master in Social Work, 2020
University of Pittsburgh (Pittsburgh, PA)
Dean's Award for Academic Achievement

Bachelor of Science in Biology, 2013
Ouachita Baptist University (Arkadelphia, AR)
Minors: Psychology and Dietetics/Nutrition
Magna Cum Laude

RESEARCH INTERESTS

- Increasing social work clinician and student cultural competency through the integration of spirituality and religion in practice
- Promoting the integration of client spirituality and religion within social work curriculum
- Understanding and strengthening social work student field placement experiences
- Exploring mechanisms to encourage social work student engagement
- Increasing access to integrated holistic mental, physical, social, and spiritual healthcare

PUBLICATIONS

Peer-reviewed Journal Articles

Nichols, C. B., & Newhill, C. E. (2022). Understanding barriers to mental healthcare access by integrating stigma theory and the theory of planned behavior. *Journal of Human Behavior in the Social Environment*, 1-15. <https://doi.org/10.1080/10911359.2022.2149657>

Johnson-Motoyama, M., Moon, D., Rolock, N., Crampton, D., **Nichols, C. B.**, Haran, H., Zhang, Y., Motoyama, Y., Gonzalez, E. & Sillaman, N. (2022). Social determinants of health and child maltreatment prevention: the family success network pilot. *International Journal of Environmental Research and Public Health*, 19(22), 15386.

Achievement in Pedagogy Badge 2022
Training Program through the University of Pittsburgh Center for Teaching and Learning
https://www.credly.com/badges/564e0a03-7ff6-4404-8ff8-807d8d215ff8/public_url

After-school Program Teacher 2013-2017
Developed and executed extracurricular lesson plans for use in the after-school program, managed homework time and helped with classroom management and disciplinary issues

Summer Program Teacher 2014-2016
Taught classes of between ten and twenty elementary-age children four times per day for approximately 30 minutes, four days a week for six weeks (three summers)

Summer Program Curriculum Writing Team Member 2014-2016
Constructed between twelve and twenty-four thirty-minute lessons used in multiple summer program sites which could be adapted for kindergarten through middle school aged children

UrbanTrekks Elementary Teacher 2013-2016
Planned and taught weekly experiential learning classes and field trips for children pre-school to 6th grade in non-profit elementary school

English Language Institute China, Vientianne, Laos 2013
 Summer Teaching Program Instructor
Taught a four-week summer English course to students at Anglican Relief and Development Language Center

FUNDING AND AWARDS

Wynne Korr Dissertation Fund 2023
For the proposed dissertation study entitled "Religious and Spiritual Conversations in Field Placement"

Capstone Research Fund 2022
For the capstone research study entitled "Social Work and Religious Partnerships"

Dean's Award for Academic Achievement 2020
University of Pittsburgh School of Social Work

Edith M. Baker Integrated Healthcare Fellowship 2019
University of Pittsburgh, Health Services Administration Grant

RESEARCH EXPERIENCE

Enhancing Safety and Well-Being for Ohio's Children and Families. 2020-2023
 Ohio Department of Job and Family Services, Ohio Children's Trust Fund
 Administration for Children and Families, Children's Bureau (HHS2019-ACF-ACYF-CA-1559).
 PIs: Dr. Johnson-Motoyama, M., College of Social Work, Ohio State University, Dr. Moon, D.J., School of Social Work, University of Pittsburgh
Participated in project team meetings, data collection and analysis

The CHURCH (Congregations as Healers Uniting to Restore Community Health) Project. 2020-2023
Practice Innovation Opportunity Grant
Center for Interventions to Enhance Community Health (CiTECH)
Center of Race and Social Problems (CRSP), University of Pittsburgh,
PIs: Dr. Wallace, J., Office of Provost, School of Social Work, University of Pittsburgh, Dr. Moon, D.J.,
School of Social Work, University of Pittsburgh
*Developed interview guide, completed qualitative interviews and analyzed data examining the experiences of
team members*

Evaluation of Social Work Teletherapy Continuing Education Course. 2020-2021
PI: Dr. Moon, D.J., School of Social Work, University of Pittsburgh
Contributed to data extraction and manuscript completion

Quality Improvement Initiative 2019-2020
Implementation of Caregiver Check-In Calls at UPMC St. Margaret Geriatric Care Center
Supervisor: Emily Zambito, LCSW.
*Examined the use of motivational interviewing to improve self-care practices in a small sample of family
caregivers of individuals with Alzheimer's Disease.*

Alzheimer Disease Research Center Intern 2019
Supervisor: Patricia Henderson, MS, LPC, CRC
*Participated in five-week field rotation: observed neuropsychological testing, completed client psychosocial
assessment and collaborated with interdisciplinary medical team*

The Urban League of Greater Pittsburgh Intern 2018-2019
Supervisor: Denise Hill, M.Ed.
Gathered and synthesized pertinent data and research to support grant proposals

Ouachita Baptist University, Arkadelphia, AR 2012-2013
Microbiology Independent Research: Evaluating the Response of *E. Coli*, *K. Pneumonia* and *E.
Aerogenes* to Different Concentrations of Sucralose
Advisor: Ruth Plymale, PhD
*Devised and conducted unpublished Bachelor's level independent research project completing paper and oral
presentation of results*

SOFTWARE

- STATA statistical program
- SPSS statistical program
- Dedoose mixed methods software
- NVIVO qualitative software
- Microsoft Office (Excel, Word, Power Point)

SOCIAL WORK PRACTICE EXPERIENCE

Higher Education Micro-Internship [Community Engagement Focus], Pittsburgh, PA 2023
*Participated in a community engaged research project, development of a community partnership database, and
creation of strategies to engage university-community partners*

Associate House Manager, Family House, Pittsburgh, PA 2018-2022
Managed check-in and check-out procedures for guests of nonprofit medical hospitality house, responded to guest inquiries and needs, offered guests emotional support, connected guests to appropriate local resources and arranged guest transportation to and from hospitals

UPMC St. Margaret Geriatric Care Center Intern 2019-2020
Provided ongoing supportive counseling and cognitive behavioral intervention to enhance client well-being, completed bio-psycho-social-spiritual initial assessments, consulted and supported an interdisciplinary team to strengthen client care plans, administered relevant screening tools (i.e., GAD-7, PHQ-9, MoCA), conducted a personal independent quality improvement investigation (caregiver self-care study utilizing motivational interviewing techniques) and co-facilitated Alzheimer Disease Caregiver Support Group meetings

The Urban League of Greater Pittsburgh Intern 2018-2019
Designed and implemented an early literacy intervention program, aided in family support center programming and participated in grant application processes

Urban Promise Ministries, Wilmington, DE 2013-2017

- Site Director, Summer Camp 2017
 - *Ensured physical and emotional safety for approximately 55 youth ages five to eleven on-site and on field trips, led and evaluated team of seven high school students and four college interns, created and implemented daily procedures, established relationships with all parents and volunteers, led weekly home visits with families of campers and managed student data (daily attendance and behavioral performance measures)*
- Assistant Site Director, After School Program and Summer Camp 2013-2017
 - *Supported director in daily management of approximately 25 (school program) to 65 (summer program) youths ages five to eleven, collected and reported data for each child (attendance and behavior metrics), coordinated home visits with families of campers, developed and executed lesson plans for different after school program units, served as house manager for summer interns and raised financial support from personal network of donors*
 - **Other roles at UrbanPromise included:** *writing, directing and producing four annual Christmas plays performed by children in the program, developing a mothers support group for elementary school mothers and organizing a week-long spring break trip to Arkansas for thirteen children and six leaders*
- Academic Events Coordinator 2015-2016
 - *Organized and coordinated six different events including schedules curriculum and refreshments for between sixty to one-hundred students enrolled in non-profit after school programs*

SERVICE

- Volunteer Administrator for the CHURCH Project May 2023- present
 - *Coordinate team meetings and communication, assist with proposals, complete additional administrative tasks*
- Research Session Co-Coordinator January 2021- present
 - *Recruit scholars and organize calendar for bi-weekly hour-long research symposiums*
- Doctoral Student Organization Outreach and Recruitment Coordinator 2021
 - *Served as liaison between the DSO and other University of Pittsburgh School of Social Work student organizations; responded to all inquiries from prospective PhD program applicants and coordinates, with the PhD program Director, any recruitment events*
- Youth Volunteer Fall 2020
 - *Led discussion groups*