

Curriculum Vitae

Quinton DeJuan Cotton, PhD, MSSA

School of Social Work
University of Pittsburgh
4200 5th Ave., Suite 2217A
Pittsburgh, PA 15260
quinton_@pitt.edu

Education

Year	Institution/Program	Degree/Description
2022-2024	University of Minnesota School of Public Health	Postdoctoral training in mixed methods research, intervention and implementation science - Mentors: Joseph Gaugler, PhD, Tetyana Shippee, PhD
2022	University of Wisconsin-Madison School of Medicine and Public Health <i>Madison, WI</i>	Doctor of Philosophy in Clinical Investigation Dissertation Title: "African American Dementia Caregivers' Experiences with Decision Making: A Grounded Theory Study" - Committee: Andrea Gilmore-Bykovskiy, PhD, RN [Co-Chair], Amy Kind, MD, PhD [Co-Chair], Barbara Bowers, PhD, RN, Betty Chewning, PhD, Lauren Bishop, PhD, MSW
2006	Case Western Reserve University <i>Cleveland, OH</i>	Master of Science in Social Administration, Concentration: Community Development (Accredited MSW degree)
2004	Marquette University <i>Milwaukee, WI</i>	Bachelor of Arts Sociology and Social Welfare and Justice
2003-2004	Marquette University, Ronald E. McNair Post-Baccalaureate Achievement Program Milwaukee, WI	Research Project: <i>Resilient Full-Time African-American Single Fathers: Role Models and Their Impact on Parenting Decisions</i> . Mentor: Roberta Coles, PhD
2002	Milwaukee Area Health Education Center <i>Milwaukee, WI</i>	Public health training program for undergraduate students

Fellowships, Honors and Recognitions

2024	Rising Star Award, National Alzheimer's Coordinating Center
2024-Present	OSCAR Scholar, Alzheimer's Disease Research Center at the University of Pittsburgh
2023-Present	Honorary Fellow, University of Wisconsin School of Medicine and Public Health (Emergency Medicine)
2023-Present	Advanced Behavioral Intervention Design Fellowship, University of Minnesota School of Public Health
2022-2024	Robert L. Kane Fellowship
2021	Outstanding Reviewer by Editorial Board Member Award of <i>The Gerontologist</i>
2010	Community Connector Award, Planning Council for Health and Human Services
2004	Student Affairs Outstanding Leadership in Social & Arts Programming Award, Marquette University

Research Experience

Year	Role	Description
2024-Present	<u>Assistant Professor</u> University of Pittsburgh School of Social Work, Pittsburgh, PA	Examine social position, clinical and community service utilization experiences, and investigate mechanisms underpinning care interventions
2022-2024	<u>Postdoctoral Research Associate</u> School of Public Health at the University of Minnesota-Twin Cities , Minneapolis, MN	Investigated dementia caregiver experiences and designed and tested caregiver interventions.
2020-2022	<u>Research Assistant</u> Center for Health Disparities Research University of Wisconsin School of Medicine and Public Health, Madison, WI	Examined service engagement of dementia caregivers in under-resourced areas.
2019-2020	<u>Research Assistant</u> School of Nursing at the University of Wisconsin-Madison, Madison, WI Funding: K76AG060005 (PI: Gilmore-Bykovskyi)	Supported planning efforts for community-based Brain Health project.
2018-2020	<u>Research Assistant</u> Center for Women's Health Research University of Wisconsin-Madison, Madison, WI Funding: R25GM083252 (PI: Carnes)	Examined stress and crisis among dementia caregivers.
2018-2019	<u>Research Collaborator</u> Department of Medicine University of Wisconsin School of Medicine and Public Health, Madison, WI Funding: R01MD010243 (PI: Kind)	Examined preventers of re-hospitalization among health and social care providers and dementia caregivers.
2006-2011	<u>Community Researcher</u> Planning Council for Health and Human Services Inc. (IMPACT), <i>Milwaukee, WI</i>	Examined a range of topics (fatherhood, foster care, supportive housing).
2003-2004	<u>Ronald E. McNair Post-Baccalaureate Achievement Program Awardee</u> Marquette University, Milwaukee, WI	Examined factors influencing parenting decisions and practices among fathers

Professional Contributions

Year	Role	Focus
2020-2021	<u>Clinic Manager</u> Mental Health America of Wisconsin, <i>Milwaukee, WI</i>	Clinical Administration
2018-Present	<u>Managing Member</u> QDC Research and Policy Consulting Group LLC, Milwaukee, WI	Macro Practice/ Administrative
2016	<u>Equity and Diversity Project Assistant</u> University of Wisconsin School of Medicine and Public Health, <i>Madison, WI</i>	Administrative
2011-2016	<u>Program Officer</u> University of Wisconsin School of Medicine at Public Health, <i>Madison, WI</i>	Macro Practice/ Administrative
2006-2011	<u>Associate Planner</u> Planning Council for Health and Human Services, Inc. (IMPACT), <i>Milwaukee, WI</i>	Macro Practice
2005-2006	<u>Program Coordinator</u> Glenville Development Corporation, <i>Cleveland, OH</i>	Macro Practice

2005-2006	<u>Graduate Field Placement</u> Policy Matters Ohio, Cleveland, OH	Macro Practice
2004-2005	<u>Graduate Field Placement</u> Council for Economic Opportunities, <i>Cleveland, OH</i>	Clinical
2003-2004	<u>Undergraduate Field Placement</u> Interfaith Conference of Greater Milwaukee, <i>Milwaukee, WI</i>	Macro Practice
2002	<u>Undergraduate Field Placement</u> City of Milwaukee Health Department (Lead Abatement Unit), <i>Milwaukee, WI</i>	Macro Practice
2001-2004	<u>Lead Tele-Counseling Supervisor</u> Marquette University, Office of Undergraduate Admissions, <i>Milwaukee, WI</i>	Administrative
1999-2000	<u>Trainee</u> Northwestern Mutual Life Insurance, Milwaukee, WI	Administrative

Social Work Practice Contributions

Year	Description	Population/Area
2023-Present	<u>Committee for Equity in Nursing Education</u> . Guide the implementation of strategic campaigns to address legislative and administrative actions through multi-faceted communications and power/base building strategies.	Health Equity and Public Policy
2021-2022	<u>Milwaukee County, Office of Equity</u> . Provide coaching and consultative services (strategic planning, program/policy review, community engagement, and training).	Health Equity
2020-Present	<u>MKE Black Grassroots Network for Health Equity</u> . Guide the design, implementation, and evaluation of the Network's health promotion interventions including capacity building of network members	Public Policy, Health Equity, and Health Promotion
2020-2023	<u>Community Resilience Initiative</u> . Design health promotion intervention for community agencies working to mitigate COVID-19 among African Americans and assist in the development of an equity action plan.	COVID-19 and Health Equity
2019	<u>Wisconsin State Youth Choir</u> . Established a scholarship for African American scholars transitioning to college.	Education Funding
2011-2016	<u>Wisconsin Partnership Program</u> . As a program officer, served as lead staff for effort to eliminate racial disparities in birth outcomes (\$15 million). Managed grants in Community-Academic Partnership Fund portfolio (\$12 million). Piloted new grant program to assist hospitals and public health departments meet federal and state requirements for population health improvement strategies (\$1 million).	Philanthropy and Public Health Interventions
2010-2011	<u>Milwaukee Lifecourse Initiative for Health Families</u> . Managed community action planning process resulting in the creation of a maternal and child health collaborative.	Maternal and Child Health
2010	<u>Penfield's Children Center</u> . Document and assist with the development of an evaluation model for programs that support the healthy development for children with special needs.	Child Development
2010	<u>Racine Kenosha Community Action Agency</u> . Conducted key informant interviews and focus groups and analyzed qualitative data as part of two-county needs assessment.	Community Assessment
2010	<u>Rosalie Manor, Community-based Abstinence Education Project</u> : Administered survey to public school students participating in abstinence education program.	Education Support
2010	<u>Alzheimer's Association of Southeastern Wisconsin</u> . Document deliberations of Challenging Behaviors Taskforce, leading to the development of community-wide approach to care for persons with dementia exhibiting challenging behaviors.	Older Adults
2009-2010	<u>Community Relations Social Development Commission</u> . Provide planning and technical	Economic Opportunities

assistance to the Bridges of Hope Job Opportunities Committee.

2009-2010	<u>Greater Milwaukee Foundation, Mosaic Partnership Program.</u> Assisted with the design and evaluation of a cultural program aimed at improving relationships and social capital between community leaders from diverse racial and ethnic backgrounds.	Social Capital and Race Relations
2009-2010	<u>Greater Milwaukee Foundation, Brighter Future Fund.</u> Examined foster care system in Milwaukee County to improve policies and practices. Designed and conducted focus groups with caseworkers, foster parents, and biological parents, documented key informant interviews, and analyzed qualitative data.	Foster Care
2008-2010	<u>Faye McBeath Foundation.</u> Convened planning workgroup of foundation grantees to more effectively coordinate services between the library system and organizations that serve persons experiencing vision loss.	Vision Services
2008-2010	<u>City of Milwaukee, Milwaukee Fatherhood Initiative.</u> Conducted key informant interviews and focus groups and analyzed qualitative data to inform for program improvement.	Parenting
2009	<u>Milwaukee Healthcare Partnership, Free and Community Clinic Collaborative.</u> Examined services offered by free and community clinics in Milwaukee County to determine strategies for improving health care access.	Health Care Access
2008	<u>2-1-1@IMPACT.</u> Examined call data of the 2-1-1 social service hotline for Milwaukee County.	Community Assessment
2008	<u>Medical College of Wisconsin, Violence Prevention Initiative, Heathier Wisconsin Partnership Program.</u> Gathered practitioner input for the development of a public health approach to violence prevention and reduction for the Consortium on Community and Public Health. Designed and conducted focus groups and analyzed qualitative data.	Violence Prevention
2008	<u>Milwaukee Public Schools, Safe Schools Healthy Students Initiative.</u> Provided facilitation to an advisory group seeking to reduce suspensions and expulsion, facilitated that adoption of district-wide positive behavioral instructional supports.	Education Support
2008	<u>Wisconsin Department of Health Services.</u> Facilitate strategic planning session with steering committee designing a statewide approach for substance abuse prevention among youth.	ATODA
2007-2010	<u>Fighting Back, Inc., Southeastern Regional Prevention Center.</u> Facilitated planning process for eight county consortium of alcohol, tobacco, and other drug abuse (ATODA) prevention organizations to develop regional capacity and address substance-use related policies.	ATODA
2007	<u>Making Connections Milwaukee, Annie E. Casey Foundation.</u> Examined resident perspectives of the impact of program activities on family and community life. Designed survey and focus group to document the experiences of workgroup of resident leaders.	Civic Leadership
2007	<u>Housing Authority of the City of Milwaukee, Hillside Terrace Family Resource Center.</u> Documented youth perceptions of the Hillside neighborhood, law enforcement, exposure to mentorship and involvement in at-risk activities. Designed and conducted focus groups and analyzed qualitative data.	Youth Development
2006-2008	<u>Milwaukee County Department of Aging, Milwaukee Long-Term Care Council.</u> Provided facilitation and strategic planning assistance to statutorily mandated group responsible for monitoring long-term care programs in the county.	Older Adults and Disabilities
2006-2007	<u>Milwaukee County, Division of Behavioral Health.</u> Examined issues related to the development of supportive housing for persons with behavioral health disorders. Designed and conducted key informant interviews and analyzed qualitative data.	Supportive Housing and Mental Health

Funded Research

P30AG066613 (PI: Flood) 2023-2024
 NIH National Institute on Aging (NIA)
 University of Minnesota Life Course Center for the Demography and Economics of Aging
 Project: The goal of this project is to document experiences of racism among black older adults across the lifecourse to inform development of culturally specific measures of racism.
 Role: Pilot Project PI

Effort: .10 FTE
Amount: \$68,196

R01AG075890 (PI: Gaugler) 2022-2027

NIH National Institute on Aging (NIA)

Project: The goal of this project is to evaluate the effectiveness of a volunteer training program to inform strategies for reducing dementia care recipient loneliness and caregiver stress.

Role: Postdoctoral Analyst

Effort: .20 FTE

Amount: \$3,207,550

R01AG049692 (PI: Gaugler, Gitlin) 2016-2023

NIH National Institute on Aging (NIA)

Project: The goal of this project is to conduct a trial to evaluate family outcomes of older adults participating in adult day services program to increase understanding on how to embed caregiver supports into community-based long-term care services.

Role: Postdoctoral Analyst

Effort: .20 FTE

Amount: \$3,981,004

R33AG069767 (PI: Griffin) 2020-2025

NIH National Institute on Aging (NIA)

Project: The goal of this project is to conduct a mixed method study to characterize caregiver definition and appraisal of lucid episodes to inform clinical practice and dementia education.

Role: Postdoctoral Analyst

Effort: .05 FTE

Amount: \$1,485,281

R36AG072033 (PI: Cotton) 2021-2023

NIH National Institute on Aging (NIA)

Project: The goal of this project is to conduct a prospective grounded theory study to document perspectives and conditions surrounding crisis to generate a culturally-tailored crisis intervention model targeting African American dementia caregivers.

Role: Principal Investigator

Effort: 1.0 FTE

Amount: \$125,367

PI: Halinka Malcoe 2020-2021

Zilber Family Foundation

Project: The goal of this project is to document the experiences of a network of African American grassroots community and faith organizations' efforts to build a local network and increase COVID-19 testing in collaboration with local school of public health.

Role: Co-Principal Investigator

Effort: .20 FTE

Amount: \$100,000

R25GM083252 (PI: Carnes) 2018-2020

NIH National Institute of General Medical Sciences, Initiative for Maximizing Student Development (IMSD)

Project: The goal of this project is to provide mentored research training program for biomedical and behavioral research.

Role: Trainee and Project PI

Effort: 1.0 FTE

Amount: \$28,000 annual stipend

UL1TR000427 & R25GM083252 (PI: Drezner) 2016-2018

NIH National Center for Advancing Translational Sciences

Project: The goal of this project is to provide mentored research training program for biomedical and behavioral research.

Role: Trainee and Project PI

Effort: 1.0 FTE

Amount: \$23,376 annual stipend

Community Practice Funded Efforts

Year	Funding	Funder	Description	Population/Area
2025	\$25,000	Immunize Wisconsin	Role: Project Co-Director Support vaccine outreach and education efforts.	Health Literacy
2024-2025	\$75,000	Community Catalyst	Role: Project Co-Director Support training community organizers and strengthening civic engagement	Public Policy, Grassroots Organizing
2024-2026	\$50,000	Community Change	Role: Project Co-Director Convene discussion to information national anti-racist strategy targeting health care institutions	Healthy Equity
2023-2026	\$403,000	Community Catalyst	Role: Project Co-Director Lead community partnership addressing health system accountability and lead resident leadership development.	Public Policy, Grassroots Organizing
2023-2024	\$50,000	Wisconsin Health Literacy Services	Role: Project Co-Director Scan local ecosystem to determine gaps in vaccine response and convene stakeholders to take action on opportunities identified.	Health Literacy
2023-2024	\$75,000	Exact Sciences	Role: Project Co-Director Lead colorectal cancer awareness campaign and convene local stakeholders to develop preliminary community screening strategy.	Cancer Prevention
2023-2024	\$175,000	Milwaukee County Behavioral Health Services	Role: Project Co-Director Oversee intergenerational health promotion intervention utilizing sports and wellness practices.	Physical Activity, Mental Health
2022-2023	\$150,000	Wisconsin Department of Health Services	Role: Project Co-Director Convened vaccine outreach grantees and mapped local ecosystem.	Health Literacy
2022-2024	\$305,000	Zilber Family Foundation	Role: Project Director Lead grassroots group through the planning and implementation of a health equity strategy.	Grassroots Organizing and Capacity Building

Manuscripts in preparation

1. Kissell, P.,* **Cotton, Q.D.**, Johnson, E., Chambers, Y., Nkimbeng, M., & Gaugler, J.E. (in preparation). Advancing Culturally-Tailored Intervention Design Methods: Prioritizing Community Voice in Developing an Intergenerational Support Intervention for Latine Elders.
2. **Cotton, Q.D.**, Chang, J., Mers, K., Bowers, B.J., & Gilmore-Bykovskiy, A. (in preparation). African American Dementia Caregivers Experiences with Decision Making: A Grounded Dimensional Analysis.
3. **Cotton, Q.D.**, Chang, J., Block, L. Benson, C. & Gilmore-Bykovskiy, A. Ethical and methodological considerations interviewing dementia caregivers.

Manuscripts under review

1. **Cotton, Q.D.**, Bailey, D., Albers, E., Ingvalson S., Skalla, E., Marx, K., Anderson, K., Dabelko-Schoeny, H., Parker, L., Gitlin, L., & Gaugler, J.E. (BMC Geriatrics). Understanding the Implementation Process of the Adult Day Services Plus Program.

Peer-Reviewed Publications

1. **Cotton, Q.D.**, Albers, E., Ingvalson S., Skalla, E. Bailey, D., Marx, K., Anderson, K., Dabelko-Schoeny, H., Parker, L., Gitlin, L., & Gaugler, J.E. (2024). Qualitative Analysis of Implementation Factors, Feasibility and Acceptability of Embedding a Caregiver Support Intervention into Adult Day Services. *Journal of Alzheimer's Disease* 98(2), 445-463. doi.org: 10.3233/JAD-230787. PMID: 38461501.

2. Jin, Y., Bowers, J., **Cotton, Q.D.**, & Ersing, A.L. (2024). Self-identified life stressors and their impact on self-care in Chinese older adults with multiple chronic conditions: A qualitative content analysis. *Journal of Advanced Nursing*, 33(4), 1550-1561. doi: 10.1111/jocn.16979.
3. Golden, B.P., Block, L., Benson, C., **Cotton, Q.D.**, Wieben, A., Kaiksow, F., & Gilmore-Bykovskyi, A. (2023). Experiences of In-Hospital Care among Dementia Caregivers in the Context of High Neighborhood Level Disadvantage. *Journal of American Geriatrics Society*, 71(11), 3435-3444. doi: 10.1111/jgs.18541. PMID: 37548026.
4. **Cotton Q.D.**, Kind A.J.H., Kim A.J., Block L.M., Thyrian J.R., Monsees J., Shah M.N., & Gilmore-Bykovskyi A (2021). Dementia Caregivers' Experiences Engaging Supportive Services While Residing in Under-Resourced Areas. *Journal of Alzheimer's Disease*, 84(1):169-177. doi: 10.3233/JAD-210609. PMID: 34487046; PMCID: PMC8565358.
5. Gilmore-Bykovskyi A, **Cotton Q.**, Morgan J., Block, L. (2021). Diverse perspectives on hospitalisation events among people with dementia: protocol for a multisite qualitative study. *BMJ Open*, 11(4), e043016. doi: 10.1136/bmjopen-2020-043016. PMCID: PMC7925923
6. Hansmann K.J., **Cotton Q.D.**, & Kind AJH. (2020). Mind the gaps: supporting key social safety nets across the digital divide in rural Wisconsin. *Wisconsin Medical Journal*, 119(4), 227-228. PMID: 33428831; PMCID: PMC7895455.
7. **Cotton Q.D.**, Smith, P., Ehrenthal D.B., Green-Harris, G., Kind, AJH. (2019). A Case Study on A University-Community Partnership to Eliminate Racial Disparities in Infant Mortality: Effective Strategies and Lessons Learned. *Social Work Public Health*, 34(8), 673-685. doi: 10.1080/19371918.2019.1671933. PMID: 31578940; NIHMS: 1540678
8. Mkandawire-Valhmu, L., Lathen, L., Baisch, M.J., **Cotton, Q.**, Dressel A, Antilla, J., Olukotun, O., Washington, R., Jordan, L., & Hess, A. Enhancing Healthier Birth Outcomes by Creating Supportive Spaces for Pregnant African American Women Living in Milwaukee. (2018). *Maternal Child Health Journal*, 22(12), 1797-1804. doi: 10.1007/s10995-018-2580-4. PMID: 30062651; PMCID: PMC6397622.
9. Frey, C.A., Farrell, P.M., **Cotton, Q.D.**, Lathen, L.S., Marks, K. (2014). Wisconsin's Lifecourse Initiative for Healthy Families: application of the maternal and child health life course perspective through a regional funding initiative. *Maternal Child Health Journal*, 18(2), 413-22. doi: 10.1007/s10995-013-1271-4. PMID: 23595565.

Book Chapters

1. Malin, D., Ehrenthal, D.B., Pettiford, B., Smulian, E.A., and **Cotton, Q.** (2018) Putting Life Course Into Practice. In S. Verbiest (Ed.), *Moving Life Course Theory Into Action: Making Change Happen*. Washington, DC: American Public Health Association.

Selected Technical Reports

1. Gilmore-Bykovskyi, A. L., Morgan, J., **Cotton, Q.**, & Block, L. (2020). *A Better Way: Opportunities to Strengthen Supports for People with Dementia in the Greater Detroit Area*. A Report Prepared by the SUPPORT Study Team for Our Partners and Collaborators in Detroit. Madison, WI: University of Wisconsin Madison School of Nursing.
2. **Cotton, Q.D.**, Herdeman, D., Kruse, L., Batemon, P., & Pritchard, K. (2010). *Focus Group Results from Foster Care Caseworkers in Milwaukee County*.
3. Grafelman, K., Kruse, L., Boyd, C., **Cotton, Q.D.**, Herdeman, D., & Pritchard, K. (2010). *Focus Groups Results from Foster Parents in Milwaukee County*.
4. Capell, J.W., **Cotton, Q.D.**, & Malcolm, E. (2010). *Milwaukee Mosaic Case Study: The Pilot Years 2006-2010*.
5. Kruse, L., Boyd, C., **Cotton, Q.D.**, Larson, L., & Malcolm, E. (2010). *Milwaukee Fatherhood Initiative Focus Group Report: Follow-up with 2009 Summit*.
6. Planning Council for Health and Human Services (2012). *Milwaukee Lifecourse Initiative for Health Families-Community Action Plan*.

Conference Research Presentations

1. Bailey, D.,* **Cotton, Q.D.**, Albers, E., Ingvalson, S., Skalla, E., Marx, K., Anderson, K., Dabelko-Schoeny, H., Parker, L., Gitlin, L.N., & Gaugler, J.E. (2024) Strengthening Family Caregiver Supports: Qualitative findings from the Adult Day Services Plus Program Trial. Poster presentation at the Gerontological Society of America Annual Conference, Seattle, WA, November.
2. Kissell, P.,* **Cotton, Q.D.**, Johnson, E., Chambers, Y., Nkimheng, M., & Gaugler, J.E. (2024). Cultural Adaptation: The Power of Community Voice in Designing a Dementia Support Intervention for Latine Caregivers. Poster presentation at the Gerontological Society of America Annual Conference, Seattle, WA, November.
3. **Cotton, Q.D.**, Birkeland, R., Bailey, D.,* Cogswell, J., Gaugler, J.E., Griffin, J. (2024). Qualitative Analysis of Dementia

- Caregivers' Experiences with Lucidity. Poster presentation at the National Alzheimer's Coordinating Center Fall Meeting, Boston, MA, October. (Invited)
4. **Cotton, Q.D.**, Albers, E., Ingvalson, S., Skalla, E., Gitlin, L., & Gaugler, J.E. (2023). Dementia Intervention Staff and Caregiver Perspectives on the Delivery of ADS Plus. Oral presentation at the Gerontological Society of America Annual Conference, Tampa, FL, November.
 5. **Cotton, Q.D.**, Kissell, P.,* Johnson, E., Chambers, Y., Nkimbeng, M., & Gaugler, J.E. (2023). Community-Organization Based Intervention Planning for Older Latine Adults: Lessons Learned. Oral presentation at the Gerontological Society of America Annual Conference, Tampa, FL, November.
 6. **Cotton, Q.D.**, Kissell, P.,* Johnson, E., Chambers, Y., Nkimbeng, M., Gaugler, J.E. (2023). Embracing Culture and Designing an Intergenerational Training Program to Support Latine Elders. Gerontological Society of America Annual Conference, Tampa, FL, November.
 7. Kissell, P.,* Linares, R., Reyes, S., Ramirez, J., Feijoo, D., Chambers, Y., **Cotton, Q.D.**, Johnson, E., Louwagie, K., Nkimbeng, M., & Gaugler, J.E. (2023). Notes From the Field: Emergent Collaboration to Develop an Intergenerational Volunteer Respite Program for Dementia Caregivers in the Latine Community. Oral and poster presentation at the Minnesota Gerontological Society 47th Annual Conference, March.
 8. **Cotton, Q.D.** Decision-making among Black caregivers throughout their dementia care journey and experiences surrounding diagnosis. (2023). Oral presentation Dementia Detection and Caregiving Challenges in the Black and African American Communities Conference sponsored by the University of North Dakota School of Medicine and Health Sciences, February.
 9. **Cotton, Q.D.**, Sinclair, E. Lathen, L. Lanier, W.J., & Halinka Malcoe, L. (2022). Analysis of Grassroots Network's Activities to Mitigate the Impact of COVID-19 in Black Communities: Building Local Capacity through Health Promotion to Influence Systems Change. Oral presentation at the Society for Social Work and Research Annual Conference, Washington, DC, January.
 10. **Cotton, Q.D.**, Block, L., Benson, C., Friz, A., Chelgren, B., Stroik, B., Ploch, E., Peck, M., Gilmore-Bykovskiy, A. (2021). Ethical and Methodological Considerations Interviewing Dementia Caregivers. Oral presentation at the Gerontological Society of America Annual Scientific Meeting, Phoenix, AZ, November.
 11. Gilmore-Bykovskiy, A., Fuhr, H., Mullen, S., Block, L., Benson C., Harris, D., **Cotton, Q.**, & Kendall, J. (2021). A relationship-oriented model of research participation: The Brain Health Community Registry. Poster presentation at the Gerontological Society of America Annual Scientific Meeting, Phoenix, AZ, November.
 12. **Cotton, Q.D.**, Lathen, L., Sinclair, E., & Lanier, W.J. (2021). Social Justice and Community-System Change: Enhancing COVID-19 Response in Milwaukee's Black Communities. Oral presentation for the Wisconsin Public Health Association Annual Conference, Kimberly, WI, May.
 13. **Cotton, Q.D.**, Block, L., Morgan, J. M., & Gilmore-Bykovskiy, A. L. (2020). Examining How African American Family Dementia Caregivers Conceptualize and Manage Crisis Events. Abstract submitted for oral presentation in the symposium "Engaging Under-represented Caregiving Communities in Dementia Research" at the Gerontological Society of America Annual Scientific Meeting, Philadelphia, PA, October.
 14. Gilmore-Bykovskiy, A. L., Morgan, J. M., **Cotton, Q.D.**, & Block, L. (2020). Engaging Dementia Caregivers in Under-resourced Areas to Examine Disparities in Post-Acute Care Quality and Access. Abstract submitted for oral presentation in the symposium "Engaging Under-represented Caregiving Communities in Dementia Research" at the Gerontological Society of America Annual Scientific Meeting, Philadelphia, PA, October.
 15. **Cotton, Q.D.** (2019). Dementia and Caregiving: What happens when the wheels fall off? Oral presentation for Black Leaders for Brain Health sponsored by the Wisconsin Alzheimer's Disease Research Center, Madison, WI, May.
 16. **Cotton Q.D.**, Smith, P., Ehrenthal D.B., Green-Harris, G., Kind, AJH. (2019). A Case Study on A University-Community Partnership to Eliminate Racial Disparities in Infant Mortality. Oral presentation at the Society for the Analysis of African American Public Health Issues Annual Conference, Drexel University, Philadelphia, PA, November.
 17. **Cotton, Q.D.**, Grafelman, K., Batemon, P. (2009). HOPE VI Scattered Site Update. Presentation created for the Housing Authority of the City of Milwaukee to share with HACM residents the results of an evaluation of HOPE VI, Milwaukee, WI, September.
 18. **Cotton, Q.D.**, Wagner, M., Corliss, R., & Jenkins, T. (2009). Lessons from the Field. Presented on implementing community-based substance use prevention strategies at the Wisconsin Prevention Conference, Stevens Point, WI, June.
 19. Pritchard, K., & **Cotton, Q.D.** (2008). Issues Related to Affordable Housing for People with Behavioral Health Disorders. Presented report to the Milwaukee County Commission on Special Needs Housing, Milwaukee, WI, April.
 20. **Cotton, Q.D.** (2007). Community Network Planning for Making Connections Milwaukee: A Program of the Annie E. Casey

Foundation. Presentation created to assist with sustainability planning for a comprehensive community initiative, Milwaukee, WI, July.

21. **Cotton, Q.D.** (2004). Resilient Full-Time African-American Single Fathers: Who Are Their Role Models and How Do They Impact Their Parenting Decisions? Poster presented at the National McNair Research Conference, University of Maryland, College Park, Maryland, March and at the National McNair Research Conference, University of Delaware, Newark, DE, October.

Invited Presentations, Panels and Interviews

1. Keynote, Provided presentation titled “Older Adults: Exploring Justice and Equity in America’s Housing Crisis” for the 2024 Southwestern Pennsylvania Partnership for Aging (SWPPA) Educational Conference, Cranberry, PA, November 2024.
2. Presenter, Provided presentation titled “ISMs meet Health Equity: Supporting Older Adults, Persons with Dementia and Caregivers through Community-Directed Intervention” for the University of Pittsburgh Aging and Gerontological (AGE) Nursing Research Hub at the University of Pittsburgh, Pittsburgh, PA, October 2024.
3. Co-Presenter, Provided presentation titled “[Friend or Foe: The Influence of Place on Mental Resilience and Healthy Aging](#)” sponsored by the University of Minnesota School of Medicine for the Mini-Med School 25th Anniversary, Minneapolis, MN, May 2024.
4. Interviewee, Delivered podcast titled “Understanding Dementia Caregivers” for Voices for Aging ASIG at the University of Minnesota, February 2023
5. Co-Presenter, Provided presentation titled “Driving Systems Change through Community Resilience with Social Cohesion” at the Government Alliance on Race & Equity Conference, Portland, OR, April 2022.
6. Co-Presenter, Provided presentation titled “Milwaukee and a Better Response to COVID-19: Strengthening Milwaukee’s Community and Public Health Infrastructure in Times of Crisis Part 2” sponsored by Black Leaders Advancing Health Equity, Milwaukee, WI, May 2020.
7. Co-Presenter, Provided presentation titled “Milwaukee and a Better Response to COVID-19: Strengthening Milwaukee’s Community and Public Health Infrastructure in Times of Crisis Part 1” sponsored by Black Leaders Advancing Health Equity, Milwaukee, WI, April 2020.
8. Keynote Address, 2nd Annual Health Equity Symposium. University of Wisconsin-Madison, Madison, WI, December, 2019.
9. Speaker, Provided closing remarks at the Sankofa Funder Briefing for Culturally Responsive Evaluation sponsored by Milwaukee Evaluation, Bader Philanthropies, Milwaukee, WI, April 2019.
10. Panelist, Members of discussion panel on public health careers and research at the AHANA 7th Annual Health Disparities Conference, University of Wisconsin-Madison, WI, March 2019.
11. Presenter, Led discussion titled “Your Zip Code as a Social Determinant of Health” at the 2018 Annual Health Disparities Conference sponsored by the AHANA MAPS Pre-Health Society, University of Wisconsin-Madison, Madison, WI, April 2018.
12. Panelist, Member of discussion panel titled “Exploring the Impact of Gender, Race and Class on Public Health Outcomes at the 2nd Annual Diversity Summit sponsored by the University of Wisconsin School of Medicine and Public Health, Madison, WI, January 2018.
13. Co-Presenter, Led discussion titled “Intersections between Social Justice and Evaluation: Ah-has and Urgh!” at the Accessible Evaluation Conference. Sponsored by the Indiana Evaluation Association, Indianapolis, IN, October 2017.
14. Presenter, Led discussion titled “Managing Social ISMs” at the 2017 Social Justice and Evaluation Conference. Sponsored by Milwaukee Evaluation an American Evaluation Association affiliate, Madison, WI, March, 2017.
15. Panelist, Member of discussion panel for community pilot showing of new PBS documentary titled The Raising of America, which explores the issue of early childhood and the pressures on American families. Sponsored by the American Family Children’s Hospital, Madison, WI, October, 2014.
16. Co-Presenter, Provided an update to the Centers for Disease Control and Prevention on Wisconsin’s Healthy Birth Outcome Initiative, University of Wisconsin School of Medicine and Public Health, July, 2014.
17. Presenter, Co-led discussion on planning phase outcomes of the Lifecourse Initiative for Health Families at the Wisconsin Association for Perinatal Care Annual Conference, Wisconsin Dells, WI, April, 2014.
18. Interviewee, Conducted radio interview on the issue of infant mortality, Community Health Dialogue Show on KMOJ 89.9 FM, St. Paul, MN, April, 2013.

19. Panelist, Women’s Leadership Conference. Discussed the topic of gender identity. Marquette University, Milwaukee, WI, April, 2011.
20. Keynote Address, Social Development Commission GED/HSED Commencement Ceremony. Milwaukee, WI, December, 2010.
21. Interviewee, Conducted a televised interview on the issue of infant mortality and the Lifecourse perspective on a local television show, What’s Happening, Milwaukee, WI, November, 2010.
22. Speaker, Wisconsin Democratic Presidential Debate. Marquette University, Milwaukee, WI, February, 2004.

Opinion editorials

1. Roman, J. Cotton, Q.D., Lanier, W.L. (2020). Here’s how [Milwaukee can better respond to the COVID-19 pandemic ravaging our community](#). Milwaukee Neighborhood News Service.

Public Policy Engagement

1. Testimony on Nursing Clinical Site concerns and Health Equity before the Wisconsin Board of Nursing. (2024). August 8 and May 9.
2. Testimony on Predatory Schools and Health Equity before the City of Milwaukee Common Council. (2024). June 4.
3. Testimony on Predatory Schools and Health Equity before the City of Milwaukee Neighborhood Development and Development Committee. (2024). March 18.
4. Testimony on Predatory Schools and Health Equity before the City of Milwaukee Plan Commission. (2024) February 13

Media Engagement

1. Provided remarks and cited in article [Ascension Wisconsin planned service cuts; Milwaukee alderman concerned](#). Fox 6 News Milwaukee. (2024). December 4.
2. Interview on episode [For-profit nursing school clears hurdle to open Milwaukee campus, eyes Madison location next year](#). Wisconsin Today on Wisconsin Public Radio. (2024). July 4.
3. Cited in article [For-profit nursing school clear to open Milwaukee campus, aims to expand to Madison](#). Wisconsin Today on Wisconsin Public Radio. (2024). July 4.
4. Cited in an article on [Council retreats on for-profit college](#). Urban Milwaukee. (2024). June 4.
5. Cited for article on [New for-profit nursing school in Milwaukee faces resistance](#). Fox6 News Milwaukee. (2024). February 13.
6. Cited in article on [Black grassroots organizations release an agenda on how to improve the lives of Black people in Milwaukee County](#). WUWM 89.7 Milwaukee NPR. (2021). October 28.

Guest Lectures

1. Led discussion titled “University-Community Partnership to address Racial Disparities in Infant Mortality in Wisconsin in NUR 616: Community Based Participatory Research. University of Arizona, Edson College of Nursing and Health Innovation, Phoenix, AZ, September 2024.
2. Led two lectures contextualizing integrated health care between primary care and behavioral health in SWINT 2025: Social Work Practice in Integrated Health Care. University of Pittsburgh, School of Social Work, Pittsburgh, PA, September 2024.
3. Led discussion titled “Primer on Racism” in PUBHLTH 782: Determinants of Health and Health Equity. UW School of Medicine and Public Health, Madison, WI, September 2019.
4. Led discussion titled “Positionality” in PT 541: Introduction to Health Care Equity. UW School of Medicine and Public Health, Madison, WI, October 2017.
5. Co-led discussion with Parvathy Pillai, MD, MPH titled “Race, Racism and Medicine in PHY ASST 617: Professional Seminar II. UW School of Medicine and Public Health, Madison, WI, October 2016.
6. Led discussion titled “Community Engagement” for PHS 650: Introduction to Community Engagement. UW School of Medicine and Public Health, Madison WI, February: 2015, 2016.

7. Led discussion titled “Grant Writing: A Funder’s Perspective” in NURS 761: Program Planning, Evaluation and Quality Improvement. University of Wisconsin, Madison, WI, February: 2013, 2015, 2016.
8. Co-led discussion with Murray Katcher, MD, PhD and Angela Rohan, PhD titled “Reaching for equity in birth outcomes by reducing stress for women, men and families” as part of the Reaching through Barriers Lecture Series sponsored by the Wisconsin Department of Health Services, Madison, WI August 2012.
9. Co-led discussion with Pamela Smith, MS titled “Lifecourse Perspective and Community-Academic Partnerships” in PHS 370: Introduction to Public Health. University of Wisconsin, Madison, WI, April 2012.
10. Co-led discussion with Mary Jo Knobloch, MPH titled “Integrating and Applying Social Behavioral Theories to Diverse Populations” in SAS 715: Social Behavioral Theories in Pharmacy, Drug Use and Health Behavior. University of Wisconsin-Madison, Madison, WI, March 2012.
11. Led discussion on the application of social work methods with individuals and groups at the community level in SOWJ 3300: Practice Skills with Individual and Groups. Marquette University, Milwaukee, WI, December, 2009.

Social Work/Social Welfare Teaching Experience

2025	<u>Instructor of Record</u> School of Social Work at the University of Pittsburgh, Pittsburgh, PA SWBEH 2077: Human Behavior in the Social Environment (Adult Development & Aging)	Spring: 2025
2013	<u>Lecturer</u> School of Social Work at the University of Wisconsin-Madison, Madison, WI SW 640: Social Work with Racial and Ethnic Groups	Spring: 2013
2010-2011	<u>Lecturer</u> Marquette University, Milwaukee, WI SOWJ 1001: Introduction to Social Welfare and Justice SOWJ 4931: Community Planning and Practice	Fall: 2010 Spring:2011
2007-2010	<u>Adjunct Professor</u> Concordia University of Wisconsin, Mequon, WI SW 346: Human Behavior in the Social Environment I (Lifespan Development)* SW 346: Human Behavior in the Social Environment I (Person and Environment) SW 347: Human Behavior in the Social Environment II (Multicultural Practice)	Fall: 2007*, 2008, 2009 (SW 346) Spring: 2007, 2008, 2009 (SW 347)

Public Health and Health Sciences Teaching Experience

2020	<u>Teaching Assistant</u> School of Pharmacy at the University of Wisconsin-Madison, Madison, WI PHM PRAC 490: Perspectives in Multidisciplinary Clinical and Translational Research	Spring:2020
2018-2020	<u>Teaching Assistant</u> School of Nursing at the University of Wisconsin-Madison, Madison, WI NURS 705: Seminar in Interdisciplinary Clinical Research Evidence	Summer: 2018, 2019, 2020
2017-2019t	<u>Teaching Assistant</u> University of Wisconsin School of Medicine and Public Health, Madison, WI FAM MED 701: Perspectives in Multidisciplinary Clinical and Translational Research	Fall: 2017 Spring: 2019
2016	<u>Invited Lecturer (5 Lecture Series on Health Equity)</u> University of Wisconsin School of Medicine and Public Health, Madison, WI POP HLTH 780: Public Health Principles and Practice	Fall: 2016

Summary of Courses Taught

Discipline	Course	Level	New Course
Social Work/Social Welfare	Introduction to Social Welfare (Service Learning Enriched)	Undergrad	No
Social Work/Social Welfare	Human Behavior in the Social Environment I (Lifespan Development)	Undergrad	No
Social Work/Social Welfare	Human Behavior in the Social Environment I (Person and Environment)	Undergrad	No
Social Work/Social Welfare	Human Behavior in the Social Environment II (Multicultural Practice and Diversity)	Undergrad	No
Social Work/Social Welfare	Community Planning and Practice	Undergrad	Yes
Social Work/Social Welfare	Social Work with Racial and Ethnic Group	Grad	No
Social Work/Social Welfare	Human Behavior in the Social Environment (Adult Development & Aging)		
Public Health	Public Health Principles and Practice, Health Equity Module	Grad	Yes
Health Sciences	Interdisciplinary Clinical Research Evidence	Grad	No
Health Sciences	Perspectives in Multidisciplinary Clinical & Translational Research	Grad	No

Mentoring

Name	Date	Role	Scope	Current Position
Juliet Chang	2021-2022	Research Mentor	Qualitative Methods	Wolff Fellow (International), University of Wisconsin-Madison
Yolanda Odufuwa	2022-2024	Practice Mentor	Public Health Practice	Health Equity Fellow, University of Wisconsin-Milwaukee, School of Nursing
Paul Kissell	2022-2024	Research Mentor	Cultural Adaptation	PhD Student, University of Minnesota, School of Public Health
Dionne Bailey	2023-2024	Research Mentor	Qualitative Methods	PhD Candidate, University of Minnesota, School of Public Health
Alma Rincongallardo	2024	Research Mentor	Qualitative Methods	Undergraduate Student, University of California-Lose Angeles
Kene Orakwue	2024	Research Mentor	Qualitative Methods	PhD Student, University of Minnesota, School of Public Health
Deborah Nyakaru	2024	Research Mentor	Qualitative Methods	PhD Student, Brown University, School of Public Health
Ifadha Jayah	2024-Present	Practice Mentor	Public Health Practice	Health Equity Fellow, University of Wisconsin-Milwaukee, College of Public Health

Professional Service

Academic Service

- Member, Implementation Core of NIAs Impact Collaboratory, 2023 – 2024.
- Editorial Board Member, *The Gerontologist*. 2021 – present.

University Service

- Member, Program and Budget, School of Social Work, University of Pittsburgh, 2024 – Present.
- Member, Research Advisory Committee, School of Social Work, University of Pittsburgh, 2024 – Present.

- Center for Healthy Aging and Innovation Advisory Committee – 2022 – 2024.
- Member, UW School of Medicine and Public Health Faculty and Staff Committee on Equity and Diversity. 2014 – 2016.

Local, Regional and State Service (Practitioner)

- Member, Milwaukee County Public Health Research Steering Committee. 2021 – 2022.
- Member, Committee for Equity in Nursing Education, 2023 – present.
- Member, Steering Committee of the Milwaukee County Community Resilience Initiative. 2020 – present.
- Member, United Way of Dane County, Community Solutions Team (Health). 2015 – 2021.
- Member, PRAMS/Statewide Advisory Committee on Healthy Birth Outcomes. 2011 – 2014.
- Member, Milwaukee Child Abuse Coalition Policy Committee. 2009 – 2010.
- Grant Reviewer, Brighter Future Funding RFP. 2009.
- Member, Non-Profit Capacity Building Taskforce. 2008.
- Board Member, Empower Our Youth. 2007 – 2008.

Ad hoc Reviewer

- American Journal of Public Health.
- Alzheimer's & Dementia: Translational Research & Clinical Interventions BMC Health Services
- BMC Primary Care
- Journal of Alzheimer's Disease

Affiliations

Member, Gerontological Society of America

Member, National Association of Social Workers

1-28-2025